



LOCAL LINE Newsletter

Iron Workers Union Local 378

Oakland, CA Volume 22 No. 6

August 2012

Business Manager's Report

Hello Brothers and Sisters,

I hope all is well with you and your families, and that you had an enjoyable July 4th – our Independence Day.

Independence is to be free from the control and influence of others. The **freedom** to make our own choices that will directly affect our livelihood. That is not only something we strive for as a country, but for ourselves as well.

The only way we can protect our freedom is to educate ourselves and understand the issues that come before us, and how the decisions we make will determine which direction our lives and our country will go.

Vote No on 32

Local 378 recently held two events at the hall to address a November ballot initiative, which is referred to as the **“Stop Special Interest Money Now Act.”** The initiative's official number is **Proposition 32.**

So just for the record, it's **NO ON 32.**

Our first event was held on May 6. It was an informational event to make people aware that this initiative attacks our right to **voluntarily** make political contributions through paycheck deductions.

We were very fortunate to have many local politicians attend this event, along with Congressman **George Miller**, Congressman **John Garamendi** and our keynote speaker, Executive Secretary-Treasurer of the California Labor Federation **Art Pulaski.**

The second event, a campaign school, was held on June 30. Through this seminar, we learned how the initiative's author manipulates the language into making it sound like it's fair for everyone, that it's campaign reform and will level the playing field, when in fact it does none of those things.

This initiative states that “no corporation, labor union, public employee labor union, government contractor or government employer shall deduct from an employee's wages, earnings or compensation any amount of money to be used for political purposes.”

You see how they include corporations in this section of the initiative so they make it seem like it's for everyone. But corporations don't use paycheck deductions. They use their profits to make contributions.

So how can this be fair when it still allows **big corporations** to use their **huge profits** to contribute as much as they want without any regulation?

Then restrict us in the way we can make voluntary contributions to a sponsored committee with our annual written consent.

We already make contributions on a voluntary basis and we've already signed off on it when we joined the union. This just shows me that they think we don't have any idea what we're doing, that

we don't know how to make a conscious choice, and the union is forcing us to do something we don't want to do.

When I signed up to be in this **great union of ours** I chose to contribute to a political fund so our voices in the political arena would **never** be silenced.

We cannot sit idly by and have anyone dictate to us how we wish to contribute in any way. This is nothing less than an attack on our right of **FREEDOM OF CHOICE.**

Let me ask this of you: are you prepared to **fight** for your right, are you **registered to vote** and are you going to **exercise that right** on **ELECTION DAY, NOV. 6, 2012?**

LET'S MAKE OUR VOICES BE HEARD AND NEVER SILENCED!

– Always fighting for you and your union

By Jeff McEuen



Congressman John Garamendi attends Local 378's No on Prop 32 campaign school.

President/Business Agent's Report

I would like to begin by thanking the membership for the "White Ballot" vote of confidence and trust that will allow me to serve another three years as your president/business agent.

Also, congratulations go out to the other elected officers. Finally, I want to thank the individuals whose terms were up and chose not to run for reelection. Their dedication, commitment and support over the years to the Local is greatly appreciated.

We are in mid-summer, and have recently celebrated July 4th, our country's independence from British rule. Remember even though freedom abounds in our nation, there are politicians who would like to take away rights and freedoms from our union. Keep this in mind as we prepare ourselves for the November 2012 elections.

I am aware that work is still slow in the private sector; however it continues to be steady on prevailing wage and the PLA projects.

The annual family Ironworkers picnic is Saturday, Sept. 22, 2012 at Waterfront Park in Martinez. Tickets are available for purchase in advance at the union hall or in person at the gate.

Remember to put this date on your calendar. Good luck, work safe.

By Robert Lux



Election Results

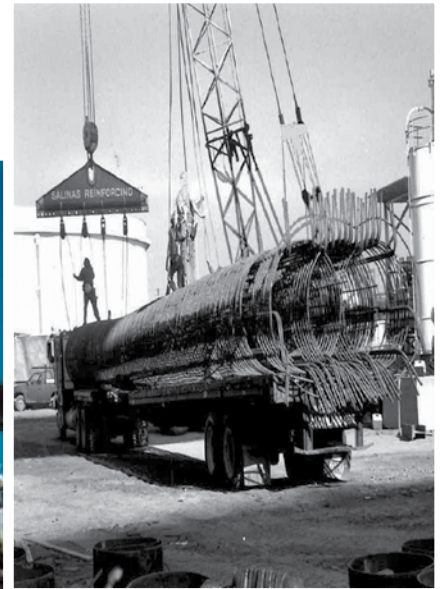
The following are the results of the Election of Officers held on Saturday, June 16, 2012:

Vice President Votes Received

Gary Johnson	159
James Ashcroft	83

Executive Board

Chris Derrico	155
Jason Lindsey	152
Michael Miller	138
Emilio Rivera, Jr.	125
William Holdman	123
Gilbert Peralta	114
Ron McCurry	113



Business Agent's Report

Hello Everyone!

The Paycheck Deception Initiative, Prop 32, silences our VOICE. It's written to confuse the hard-working middle class. But in November, we can stand up and vote against this act that would diminish our political power.

What does it really do? It supposedly bans both unions and corporations from giving money to candidates or political parties.

In reality, the wealthy backers made sure to include special exemptions for themselves and other corporate interests.

For example, many of California's companies are not technically corporations. These include insurance companies, Wall Street hedge funds, real estate investing companies, law firms and others.

These companies could still donate money to candidates under this act, which voters will decide upon in November's election. CEOs and billionaires are also exempt.

The act would ban union members from pooling money to support candidates who stand with workers or oppose those who don't. Unions would also be prohibited from fighting anti-worker ballot initiatives that attempt to limit collective bargaining, gut pensions or ban prevailing wage and project labor agreements.

I would rather give 5 cents an hour from the Ironworker Union Scale than 0 cents from a \$10 an hour job. Vote no on Prop 32 this November.

I am sick and tired of always defending our rights. After we smash Prop 32 at the polls this November, let's use that momentum and go on the offense for a change.

Many new jobs to start soon

Hercules has been awarded almost \$10 million by the state in connection with a planned railroad station. The California Transportation Commission approved an \$8 million State Transportation Improvement Program (STIP) grant to build the station, which would become a stop on the Amtrak Capitol Corridor.

In addition, the commission awarded two STIP grants totaling \$1.96 million to extend the San Francisco Bay Trail from the train station at Bayfront Boulevard to the Victoria by the Bay subdivision further north, including a stretch behind the Bio-Rad Laboratories campus.

WesPac Energy-Pittsburg LLC (WesPac) proposes to modernize and reactivate the existing marine terminal, oil storage and transfer facilities at the GenOn Pittsburg Generation Station.

The marine terminal, storage tanks, and all of the existing equipment will be replaced, upgraded or repaired. Bay Area marine oil terminals and storage facilities are near capacity, and many times ships need to wait in the bay for a place to berth, adding to local air pollution and congestion in shipping lanes.

These upgraded and improved facilities will be used to transport and store virgin and partially refined crude oil. This project will create 250 union construction jobs and 10 to 15 jobs for ongoing operations, and will result in significant property tax revenue for the city.

WesPac is committed to working with the city to ensure the hiring of as many local Pittsburg residents as possible.

School construction picks up

Measure E, a \$99 million school bond measure, was



passed by Dublin voters in June.

The San Ramon Valley School Board hopes its voters will approve a \$260 million school facilities bond measure in November. San Ramon Valley School Board approved a list of 45 school projects that will be presented to voters later this summer. The projects include seismic upgrades, new classrooms, new stadium bleachers at San Ramon Valley and Monte Vista High schools and a new \$31 million elementary school in Dougherty Valley. The measure needs 55 percent voter approval to pass.

By Jason Gallia

Apprenticeship Coordinator's Report

Brothers and Sisters,

Here is the JIW upgrade schedule for the fall of 2012. Time is passing fast, so don't miss out on an opportunity to get some extra training in. Don't forget to vote in November.

By Brian Colombo



<u>Rigging</u>	<u>LOCATION</u>	<u>Qualified Rigger</u>	<u>LOCATION</u>
8/27-31	Benicia	10/20 & 27	Benicia
9/24-28	Benicia	12/01 & 08	SF Hall
10/22-26	Benicia	<u>Forklift</u>	<u>LOCATION</u>
1/07-11	Benicia	10/09	Benicia
1/21-25	Benicia	11/13	Benicia
<u>OSHA 30</u>	<u>LOCATION</u>	12/11	Benicia
9/17-20	Benicia	2/05	Benicia
10/22-25	SF Hall	<u>Lead</u>	<u>LOCATION</u>
10/29-11/01	Benicia	8/20-23	Benicia
1/07-10	Benicia	10/22-24	Benicia
2/11-15	Benicia	2/04-06	Benicia
<u>Cranes</u>	<u>LOCATION</u>	<u>COMET</u>	<u>LOCATION</u>
10/15-19	Benicia	9/21	Benicia
12/10-14	Benicia	11/02	Benicia
2/04-08	Benicia	1/11	Benicia
<u>Scaffold User</u>	<u>LOCATION</u>	2/15	Benicia
9/18	Benicia	<u>Subpart R</u>	<u>LOCATION</u>
11/27	Benicia	8/18	Benicia
1/29	Benicia	10/20	Benicia
<u>Scaffold Erector/Dismantler</u>	<u>LOCATION</u>	10/26	SF Hall
8/23	Benicia	1/12	Benicia
10/25	Benicia	<u>Foreman Training</u>	<u>LOCATION</u>
2/07	Benicia	8/27-29	Benicia
		10/29-31	Benicia
		2/11-13	Benicia

Retirees Korner

Mark your calendars! Our next Retiree Association meeting will be on Wednesday, Aug. 2, 2012, 10 a.m. at the union hall.

The Rivet Drawing has grown to approximately \$240-plus, and 50-plus members have been attending the last several meetings, so come out and join us.

The election of officers for Local 378 went off well, but with a low turnout. Only 243 members bothered to come in to vote.

We retirees did much better with 54 members voting, or 23 percent of the total votes cast. We had members from the states of Washington, Oregon, Idaho and Hawaii present.

Bob Lux set up another Bay Bridge boat trip and drive on the Skyway for us, followed by lunch at Brennan's in Berkeley. Thanks again, Bob.

It has come to my attention that some of you retirees on honorary memberships may be qualified for the lifetime membership, which, if you are eligible, relieves you from paying any future union dues.

The qualifications are very similar to those for honorary membership. Call the union hall at 707-746-6100 and request a lifetime membership application for your review.

On page 11 of this issue of the Local Line, you will find a form for tax deductible, in memoriam donations for the Alfred Zampa Memorial Bridge.

Please clip it out and photocopy it for any future use you may have. It is the only bridge in the U.S.A. named after a blue-collar worker, an ironworker and my dad.

Thank you for your support.

By Dick Zampa, Sr.

Don't Forget to Register to VOTE!

Are you registered to vote? Have you moved or perhaps changed your name? These are all reasons why you should register or, in some cases, re-register to vote.

The general election will be held on Nov. 6, 2012. It is imperative that you take the opportunity to register in time for the upcoming election.

Your registration must be filled out completely and be postmarked or hand delivered to your county's elections office no later than Oct. 22, 2012 in order to cast your ballot.

Should you have any questions, contact the Elections Division at 800-345-8683.

Please remember to make your voice heard and your vote count!

Pick up voter registration forms at the following places:

- ✓ County elections office
- ✓ Post office
- ✓ Dept. Motor Vehicles
- ✓ Local library
- ✓ Local 378 Hall
- ✓ Apprenticeship center

Update address to receive crucial notices

Have you currently moved or changed your telephone number?

Did you know that when you wish to update your personal information, you must notify our office, the Trust Fund, and Mobile Medical? If you are an apprentice, it is also your responsibility to keep the apprenticeship informed of any changes to your contact information.

Please remember, you must always be current on your

IMPACT drug screening. If you fail to notify Mobile Medical of an address change, you may miss your annual or random notice, resulting in your ineligibility for employment.

When our office receives manpower requests, our business agents are only able to contact those members who keep our office current of any changes to their addresses, phone numbers and/or emails.

Unfortunately, many of you have missed out on these requests due to a disconnected or old phone number. Please make it a point to update your contact information, as we wish to provide everyone with an equal opportunity to work.



Iron Café

Grilled Polenta with Spicy Steak

Ingredients:

- 4 teaspoons canola oil, divided
- $\frac{3}{4}$ teaspoon kosher salt, divided
- $\frac{1}{2}$ teaspoon ground cumin
- $\frac{1}{2}$ teaspoon chipotle chile powder
- $\frac{1}{4}$ teaspoon freshly ground black pepper
- 1 (1-pound) flank steak, trimmed
- 1 (18-ounce) tube of polenta, cut into 8 slices
- 1 ripe peeled avocado, sliced
- $\frac{1}{2}$ cup fresh cilantro leaves
- $\frac{1}{2}$ cup (2 ounces) crumbled queso fresco
- $\frac{1}{2}$ cup refrigerated fresh salsa
- Lime wedges (optional)

Preparation:

1. Heat a grill pan over medium-high heat.
2. Combine 1 teaspoon oil, $\frac{1}{2}$ teaspoon salt, cumin, chile powder, and pepper.
3. Rub the spice mixture evenly over steak.
4. Cook the steak in the grill pan for 6 minutes on each side, or until it's cooked enough to suit you.
5. Remove the steak from the pan; let stand 5 minutes.
6. Cut the steak diagonally across grain into thin slices.
7. Brush the remaining tablespoon of oil over both sides of polenta slices while the steak rests. Sprinkle the slices evenly with the remaining $\frac{1}{4}$ teaspoon salt.
8. Add the polenta to the pan, cooking for 3 minutes on each side or until browned.
9. Arrange 2 polenta slices on each of 4 plates. Divide the avocado evenly among servings.
10. Top each serving with about 3 ounces steak, 2 tablespoons cilantro leaves, 2 tablespoons queso fresco, and 2 tablespoons salsa. Serve with lime wedges, if desired.



Iron Café

Watergate Salad

Ingredients:

- 1 can (20 ounces) crushed pineapple in juice, undrained
- 1 package (3.4 ounces) JELL-O Pistachio Flavor Instant Pudding
- 1 cup miniature marshmallows
- $\frac{1}{2}$ cup chopped pecans/walnuts
- $1\frac{1}{2}$ cups thawed Cool Whip Whipped Topping

Preparation:

1. Combine the crushed pineapple with juice, the JELL-O instant pudding, miniature marshmallows and the chopped pecans/walnuts in a large bowl.
2. Stir in the Cool Whip.
3. Refrigerate for 1 hour.

Iron Workers Local 378 Annual

PICNIC

A row of black silhouettes depicting various picnic activities: a person holding a plate, a person with a dog, a person sitting at a table, a person with a picnic basket, a person standing, a person with a camera, a person grilling, a person with a camera on a tripod, and a person with a child.

*Saturday, September 22, 2012
Waterfront Park, Martinez CA*

*Retiree Member: \$5.00
Retiree Member + Family: \$10.00
Active Member + Family of 4 or less: \$15.00
Active Member + Family of 5 or more: \$20.00*



(((STOP))) NO ON PROP 32

Key Points

WEALTHY CORPORATE INTERESTS ARE ATTEMPTING TO SILENCE THE VOICE OF CALIFORNIA WORKERS.

A broken political system in Sacramento is already failing our families. But now, a group of anti-union millionaires is pushing a fake “reform” measure targeting working people that will make things much worse.

- This attack comes in the form of a ballot initiative the millionaire backers say is about special interests. **It's really a wolf in sheep's clothing** designed to strip middle class workers from having a voice in politics.
- **This initiative is misleading, deceptive and full of consequences that hurt us all.** The truth is that the anti-union millionaires behind this initiative intentionally limited the voice of middle class workers while writing in a giant loophole for big corporations. That's simply not fair.
- **The measure was deceptively written** so it appears to be balanced reform that applies to unions and corporations. **But look at the fine print.** The measure's ban on payroll deducted funds for politics **ONLY APPLIES TO UNIONS.** Corporations almost never use payroll deduction to fund political campaigns; they use their massive profits.
- **This cynical measure isn't about special interests, and it sure isn't about reform.** It's designed to silence construction workers, plumbers, teachers, nurses, firefighters and other working people while giving big corporations and CEOs free rein to exert limitless influence on our political system.
- All Californians should be alarmed by this blatant power grab. The measure's backers are trying to fool the public as part of a **deceptive agenda to give even more power to the very wealthiest among us.**
- Corporate bosses already have massive influence over politicians. **Corporations outspend unions 15-1 in political campaigns.** This deceptive measure would give them even more power to offshore our jobs, cut our pay, eliminate our retirement and shrink our middle class.

For more information,
visit www.CaliforniaLabor.org

jg/tng39521/cwa/afl-cio



LOCAL 378



Iron Workers Political Action League PRESIDENT'S CLUB

Douglas Boyum Sr.
Herbert Brabant
Guy Clark
Deryl Damboise
Roger Derossette
Chris Derrico
Anthony Doria
Richard Foltz
Jason Gallia
Jackie Gann
Jarrett Gann
James R. Hetzel

Keith Hunter
Iron Workers Retiree's Association
Fredrick Kaddu
Steve Kaspar
Jason Lindsey
Robert Lux
Jeff McEuen
Jose Medina
Kenneth Miller
Gilbert Peralta
James Pruett
Emilio Rivera

Larry Rostrom
Bruce Scott
Gregory Sullivan
Bruce Swanson
James Ray Trujillo
Richard P. Wagner
Robert Wright
Timothy Wright
Lynn Yost
Richard E. Zampa
Richard L. Zampa

Increase in Fringe Benefit Package effective July 1, 2012

Health and Welfare:	\$0.29
Pension:	\$0.35
IMPACT:	-\$0.09
<hr/>	
TOTAL INCREASE:	\$0.55

Vote No on Prop 32!

INITIATIVE SNAPSHOT

Name: Prop 32

What it would do: Ban you from authorizing payroll deductions to fund political efforts.

Why it's important: Our ability to fight for working-family friendly laws hinges on our ability to fund those campaigns.

When you can vote: Nov. 6

How to qualify for honorary or lifetime membership

Are you aware that your dues are NOT automatically lowered with the union when you send a Certificate of Disability or when you make an application for your pension through the Trust Fund?

Honorary membership

In order to qualify for Honorary Membership, also known as our reduced rate for membership dues of \$8.40 per month, you must be a member in good standing (current on dues), have five years of continuous membership (no suspensions, leaves of absence or withdrawals on your records), AND be permanently disabled/incapacitated as a result of working in the trade.

Please include book number with mail-in dues payments

A friendly reminder to the members who mail in their dues payments: PLEASE write your book number on the face of your check, or on the envelope we provide you, when mailing in your dues payment.

This will ensure that the amount posts to the correct member, as there may be more than one member with the same name. The last thing we want to do is apply your payment to another account, causing you to fall in arrears with your dues payment.

Tribute Announcements

Robert Benhart	552787	01.19.1931-05.10.2012
Markus Ritchie	330933	04.26.1927-05.12.2012

When you are sorrowful look again in your heart, and you shall see that in truth you are weeping for that which has been your delight.

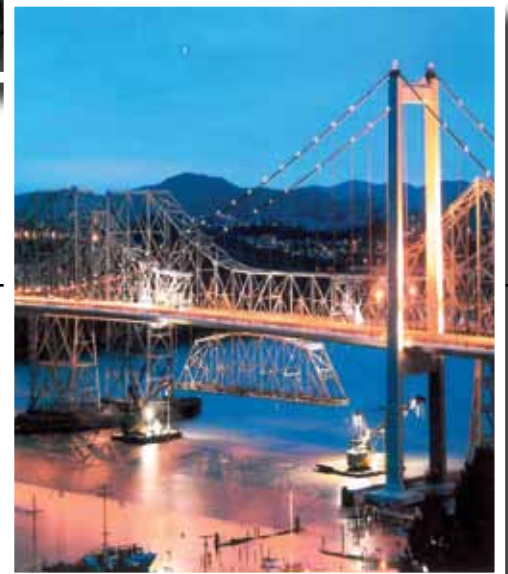
-Kahlil Gibran

Lifetime membership

In order to qualify for Lifetime Membership, where you will not be required to pay union dues again, you must meet one of two requirements. You either have to:

1. Be 65 years of age and have at least 25 years of continuous membership with no suspensions, leaves of absence or withdrawals on your record OR
2. You must be permanently disabled and have at least 20 years of continuous membership.

Should you feel that you meet the requirements for a reduced rate of union dues or you have recently applied for your pension, please contact the Union Hall to confirm your eligibility.



Alfred Zampa Memorial Bridge
Please see next page for a form to make tax deductible, in memoriam donations.



ALFRED ZAMPA MEMORIAL BRIDGE

THE WORKING MAN'S BRIDGE

The Alfred Zampa Memorial Bridge is the only bridge in the U.S. named for a blue collar worker, a construction worker, an Iron Worker. It represents the men and women of all building and construction trades who work on and build these projects which become monuments for generations to see and visit.

Without the "Alfred Zampa Memorial Bridge" a 501c3, non-profit corporation, this bridge will be just another nameless span. The State will not replace the signs, nor will they inform the public of the significance of its name. Think about it – do you know who the Oakland – San Francisco Bay Bridge or the Benicia-Martinez Bridge is named for? This group was formed so that in 10, 25 or 50 years from now, people will still know this bridge's name and recognize the contributions of construction workers to our society.

Please consider helping to perpetuate the name of "The Alfred Zampa Memorial Bridge" with a memorial gift made in memory of a friend or loved one.

If you will provide us with the information requested below, we will send the surviving friend or family member a card informing them that a donation has been made in memory of the deceased. Additionally, we will send you an acknowledgment and receipt for your TAX-DEDUCTIBLE CONTRIBUTION. Your request will be handled promptly and professionally.

Thank you for your generosity. Check out our website.

Dick Zampa
President

This contribution made in loving memory of _____

Please send a card to: _____

Name

Address

Zip Code

Please send an acknowledgement and receipt to:

Your Name _____

Address _____ Zip Code _____

TAX ID #27-0126341 · P.O. BOX 106, CROCKETT, CALIFORNIA 94525

PHONE: 510-787-1531

· E MAIL: GRAMANZAM@AOL.COM

· www.alzampabridge.com



e-mail



378@ironworkers378.org

We would like to hear from you!

Please email us your suggestions, comments and general inquiries.



We're on the web!
www.ironworkers378.org
Find us on Facebook!

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