



LOCAL LINE Newsletter

Iron Workers Union Local 378

Oakland, CA Volume 22 No. 7

October 2012

Business Manager's Report

Hello Brothers and Sisters,

You should be receiving in the mail, if you haven't already received them, notifications from the Trust Fund of benefit increases to HMO, PPO, medical, dental and vision.

The increase for Kaiser active participants in Northern California is 1.2 percent and 0.4 percent for non-Medicare retirees in Northern California. For Anthem Blue Cross, the increase is 0.5 percent.

You will also be receiving notification of annual biometric screenings for you, the member, and your spouse. Children are not required to take biometric screenings.

These biometric screenings are part of the 21st Century Health Plan and were developed to try and keep costs down. When you participate in this program, you will benefit from it by having a lower deductible.

This program began Sept. 1, 2012. If you have any questions regarding the increases or the biometric screening process, you can call me or the Trust office.

Keep your skills fresh at the training center

There has been a lot of work going on these past few months and contractors are looking for good, **qualified Ironworkers**. Don't let the next job pass you by because you didn't have the necessary qualifications.

We have the best training facility in the nation, and it's right next to our **union hall**. You must continue to upgrade your skills to keep up with the ever-changing market and keep your records and certifications up-to-date.

I can't tell you how many times journeymen have been turned away at the dispatch window for jobs because they didn't keep their certifications current. Calls from contractors requesting journeymen and apprentices are always looking for some specific skill, so remember to **update and upgrade**.

Be sure to vote on Nov. 6

Local 378 recently had a phone bank at our hall to call all 378 members who **were not registered to vote**. Our last report



came to us and revealed that **40 percent** of our Local 378 members were not registered to vote in this upcoming election.

Maybe I have not made it clear enough how important it is for us as union members to not only register to vote, but also to exercise your right to vote.

Nov. 6 is Election Day and on the ballot is Proposition 32. **This proposition most importantly wants to silence the voice of working-class Americans in the political arena and to allow the 1 percenters and the corporate super PACs the only voice.**

Don't let this Election Day go by while saying, "My one vote doesn't matter." It does matter, and we all have to get out there and talk to our coworkers and neighbors and make them see that this directly attacks our

livelihoods.

We can't sit and watch this one from the sidelines and hope that someone else is going to carry the ball. We all need to be involved—not on just this issue, but all issues. That is what makes us strong, to be able to stand together, speak out and be heard.

Get involved, stay involved and take a stand against corporate-controlled politics.

VOTE NO ON PROPOSITION 32.

– Always fighting for you and your union

By Jeff McEuen

40 percent of Local 378 members are not registered to vote. Register by Oct. 22!

President/Business Agent's Report

YOUR VOTE MATTERS.

PLEASE KEEP THIS IN MIND AS WE APPROACH THE NOVEMBER 2012 PRESIDENTIAL AND CALIFORNIA ELECTIONS.

The right to vote is one of the fundamental rights that Ironworkers should always take advantage of. Voting may seem sometimes more like a burden and a responsibility than the chance to make a change.

So why is it important to vote? Because your vote will help to make that change.

Local 378 is currently updating the voter registration rolls to encourage 100 percent voter participation. If you are unsure of your voting status, please contact the local hall.

In November, you will be asked to cast votes for not only President Barack Obama's reelection, but also for statewide propositions that affect the future of your union and democracy as a whole.

Vote NO on Prop 32

Paramount to the Local's future is the defeat of Proposition 32. Local 378 endorses a NO VOTE on this proposition.

2012 is the year the

fight is at our front door. Prop 32 silences working people's voices by prohibiting any voluntary political contributions from union members collected via payroll deductions. In this way, Prop 32 would severely restrict union members from having a voice in our political process. Every union in

California would be impacted.

Prop 32 would result in big corporations and their lobbyists having greater influence over our political system. Corporations already outspend unions 15 to 1. VOTE NO ON 32. It affects our overtime pay, our jobs, our worker health and safety, and our right to have a union.

Work on the upswing

On another note, work in both the private and public sectors has picked up tremendously. The out-of-work list is shrinking and the demand for qualified 7018/232/305 welders is the highest it's been during the last two years. If you are currently unemployed, take the opportunity to practice your skills at the apprentice/journeymen training facility.

Good luck, work safe.

By Robert Lux

“Prop 32 would result in big corporations and their lobbyists having greater influence over our political system.”



Health insurance open enrollment

There will be an open enrollment for health insurance held at the union hall on Saturday, Oct. 13 from 8 a.m. to 1 p.m.

All the insurance providers will be there to provide you with information and answer any questions you may have. Free flu shots will also be provided to our membership on a first-come, first-serve basis.

If you wish to change your insurance, please come in and get the necessary paperwork to make the changes.

The insurance changes will take effect starting Jan. 1, 2013. If you are unable to attend the open enrollment, you may send your spouse to request the information for you.

Business Agent's Report

Hello Everyone!

Here are some important deadlines you may like to know:

- Voter Registration Deadline: Postmarked on or before Oct. 22.
- Absentee Ballot Application: Received on or before Oct. 30.
- Voter Absentee Ballot: Received by 8 p.m. on Nov. 6.
- The general election is Tuesday, Nov. 6.

Take a look at Local 378's endorsements, starting on page 8, for all the November ballot measures, and don't forget to vote NO on 32.

Dispatch update

Dispatching the month of August was good. It's great to say that work is picking up. The two weeks I dispatched in August were Aug. 6 through Aug. 10 and Aug. 20 through Aug. 24.

There have been a total of 82 jobs for the two weeks. Out of the 82 jobs, 28 apprentices were dispatched. The types of jobs were rebar, structural, finishing, miscellaneous and welders, mostly 232 and some D1.8 welders.

Shiloh IV and Mortenson had to cut back on manpower temporarily because of slow deliveries of wind turbine components. Mortenson will add on more manpower as deliveries increase after Labor Day.

Mountain House and Lammersville Elementary School District are building a \$90 million Mountain House High School. The school bid was Aug. 15. The school includes a structural steel package of \$4.9 million, miscellaneous metals worth \$440,000 and a metal deck package of \$474,000.

The project will need approval at the next Lammersville

School Board District meeting.

Remember to always keep your dues with you. Work safe and I will see you at the next meeting.

By Jason Gallia



Attend a membership meeting!

Did you know that Local 378 holds monthly membership meetings here at the union hall every second Thursday of every month, starting at 7 p.m.?

Please join us at the next membership meeting on Oct. 11.

We urge you to attend the meetings and participate in your local union. As officers, we are proud of all that we have accomplished for the Local, and want to invite you to have the same pride in your union.

Find out about current and future work that may be coming up, get to know your president, business manager and business agents, and offer your input on all matters discussed at these meetings.

Your local union is only as strong as you make it by actively participating.

Let's make our Local the strongest one in the International Association.

Remember, you must bring a current dues receipt!

Apprenticeship Coordinator's Report

Brothers and Sisters,

Don't miss out on this excellent opportunity for specialized training.

Superintendent training for Ironworkers

At the request of the District Council of Ironworkers of the State of California and Vicinity and the IMPACT Region IX Regional Advisory Board (RAB), IMPACT and the National Training Fund are conducting two Superintendent Training for Ironworkers courses.

- **Oct. 23-25, 2012** at the Ironworkers 377/378 Training Center, 3150 Bayshore Road, Benicia, CA 94510
 - **Dec. 4-6, 2012** at the Ironworkers 433/416 Training Center, 5555 Fresca Drive, La Palma, CA 90623
- These courses are designed to develop skilled ironworker superintendents.

During this blended learning course, which combines self-study, online exercises and group-based training, the participants will learn the roles and responsibilities of the superintendent, as well as how to manage project schedules, information, people, the jobsite and safety.

Participants will also learn communication skills, how to close out a project, and basic construction finance and law.

This course is designed for journeymen ironworkers who have completed the foreman training course or have experience as a foreman, general foreman or superintendent.

There are two levels of this course. Level 1 involves self-study using the Superintendent Training for Ironworkers reference manual, coupled with completion of a series of online learning exercises.

Course participants **must** complete all online exercises and print their completion certificate before attending Level 2, a three-day course in October or December.

How to enroll in the course

Contractors and local unions interested in having their ironworker foremen, general foremen and superintendents participate in this course should note that there are two levels.

Level 1: This first level is available to all ironworkers. There are two ways to enroll an individual in the online component of the course.

One is to visit the IMPACT website at www.impact-net.org and go to the **IMPACT Construction College (ICC)**. Look for "Superintendent Training" and follow the instructions to register.

There will also be information on how to order the Superintendent Training for Ironworkers manuals

(unless this is provided by the individual's sponsor).

Ironworkers can also enroll through their local's apprenticeship coordinator.

Level 2: The second level is a three-day classroom course. All participants must be sponsored by their employer or local union to attend the three-day course.

The three-day courses being conducted from Oct. 23 through 25 and Dec. 4 through 6 are limited to 30 participants each.

To register for the three-day course, send an email to the office of Apprenticeship and Training for the District Council of California and Vicinity.

Address the email to Alice Hernandez at iwappah@sbcglobal.net, and include the following information about the



individual applying to take the course:

- Name
- Address
- Phone number
- Email address
- Local union number
- Employer
- Current position with the employer
- Sponsor (name of employer or local union number)
- Dates or location of the course being requested

Individuals will be notified as soon as possible as to whether they are registered for the three-day course.

At that time, more information on the course will be sent to the individual. Note that all ironworkers in good standing may register for and complete the online

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Retirees Korner

Our next retirees' meeting will be **Wednesday, Oct. 3, 2012.**

We must vote NO on Proposition 32. If this proposition passes, it will have a devastating effect on all unions and will eventually affect our pensions that we now have and enjoy.

Even with all the various unions combined in California, we will not have enough NO votes to defeat this proposition. We all need to reach out to our families, friends and neighbors to VOTE NO ON 32.

We will have a more in-depth discussion regarding this proposition with our Local 378 officers at our next meeting.

The rivet drawing was held, and the person whose name was drawn was not present and was sent a consolation check for \$25.

The rivet drawing will now be upward of \$300 at the next meeting. We will also hold a drawing for 10 crab feed tickets for the Alfred Zampa Bridge Annual Crab Feed to be held on Saturday, Dec. 8.

I would like to personally thank the ironworkers who sent in donations to the Alfred Zampa Memorial Fund to help us out. Remember, it is the only bridge in the U.S. named for a blue-collar worker, an ironworker, and my Dad, who was a Local 378 member. It is the working man's bridge. Again, thanks.

See you at the meeting.

By Dick Zampa, Sr.



Save the date for Local 378's annual Christmas party

Please mark your calendars for the Iron Workers Local 378 Children's Christmas Party, which will be held on Saturday, Dec. 15, 2012.

Details to come! Please check our website and the next newsletter for more information!

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component of this course. However, space is limited in the group-based component of the course.

Course participants and/or their sponsors are responsible for all travel costs associated with attending the course. Course materials, lunch and breaks are provided.

NOTE: All participants must read the manual and complete all of the online exercises before attending the three-day course. It will take up to 20 hours of self-study and

online work to complete the self-study part of this course – so allow sufficient time.

For more information on the Superintendent Training for Ironworkers course, email Rick Sullivan at rsullivan@impact-net.org.

*Fraternally,
Brian Colombo*

Political Coordinator's Report

Hello,

My name is Raphael Turner and I am the political coordinator for Iron Workers Union Local No. 378. I am a 2012 graduate with a degree in political science and I grew up in this wonderful area that I am proud to serve.

During my short time here, it has been a pleasure getting to know some of you. I look forward to meeting more of the membership as soon as possible.

There is a lot of work to be done regarding the upcoming election. However, I believe the solution to our problem is simple. It all starts with getting everyone registered to vote and discussing the issues that face the membership, such as Proposition 32.

This election season will be a hard one to fight because of the tricky ads by those who are trying to strip away workers' rights.

It is important that we stand together and have open conversations about the issues that are coming up on the November ballot.

This office will do its best to keep you informed, as well as expedite both the registering and voting processes. Local 378 has voter registration forms on hand so that you can simply fill them out and hand them to us for mailing.

This election is important because we are fighting for job safety, workers' rights, and the strength of the union. It is

important that we take care of our own, so let's make this happen!

I am willing to answer questions and help in any way possible.

Sincerely,

Raphael Turner

RaphaelT@ironworkers378.org



Register to **VOTE**

It is imperative that you take the opportunity to register to vote in time for the general election on Tuesday, Nov. 6.

Your registration must be filled out completely and be postmarked or hand-delivered to your county's elections office no later than **Oct. 22** in order to be able to cast your ballot.

You can pick up a voter registration form at your county's elections office, any U.S. post office, your local library, our union hall or the apprenticeship.

Should you have any questions concerning your eligibility to vote, you may contact the Elections Division at (800) 345-8683. Please remember to make your voice heard and your vote count!

DEADLINE TO REGISTER: OCT. 22

When to re-register to vote:

- You moved to a new permanent address
- You have changed your name
- You changed your political party choice

IRON CAFÉ – HALLOWEEN EDITION

Halloween is just around the corner, and we thought you would all enjoy the following ideas for spooky snacks you can enjoy with your families!



Mummies

Ingredients:

- 3/4 cup unsweetened cocoa powder
- 1 1/2 cups all-purpose flour
- 1 1/2 cups sugar
- 1 1/2 teaspoons baking soda
- 3/4 teaspoon baking powder
- 3/4 teaspoon salt
- 2 large eggs
- 3/4 cup warm water
- 3/4 cup buttermilk
- 3 tablespoons safflower oil
- 1 teaspoon pure vanilla extract
- Meringue buttercream frosting

Directions:

1. Preheat oven to 350 degrees Fahrenheit.
2. Line standard muffin tins with paper liners, and set aside.
3. Sift together cocoa powder, flour, sugar, baking soda, baking powder and salt into a large bowl.
4. Add eggs, warm water, buttermilk, safflower oil and vanilla.
5. Mix until smooth, about 3 minutes.
6. Scrape down the sides and bottom of bowl to ensure that the batter is well mixed.
7. Divide the batter evenly among muffin cups, filling each 2/3 full.
8. Bake until the tops spring back when touched, about 20 minutes, rotating pan once if needed.
9. Transfer to a wire rack; let cool completely.
10. Spread each cupcake, once cooled, with a thin layer of meringue buttercream.
11. Add jelly beans dotted with melted chocolate for the eyes and red gummy snakes for the mouth.
12. Using a ribbon tip, pipe bands of buttercream across the cupcake.



Oreo Caramel Dipped Apples

Ingredients:

- 5 apples (1-1/2 pounds) washed, well dried
- 5 popsicle sticks
- 1 package (14 ounces) Kraft caramels
- 2 tablespoons water
- 12 Oreo cookies, coarsely chopped
- 1 ounce Baker's white chocolate
- Yellow and red food coloring

Directions:

1. Insert wooden popsicle stick into stem end of each apple.
2. Cook caramels and water in a saucepan on medium-low heat until the caramels completely melt. Stir frequently.
3. Dip apples, one at a time, in the caramel, and then spoon enough of the remaining caramel over the apples to completely coat them.
4. Roll the apples in chopped cookies, pressing cookies gently into caramel to secure.
5. Place the apples on a waxed-paper-covered baking sheet. Let them stand for 25 minutes, or until the caramel is firm.
6. Melt the chocolate as directed on the package. Stir in four drops of yellow food coloring and one drop of red food coloring.
7. Allow the chocolate mixture to cool for 15 minutes.
8. Drizzle the chocolate mixture over the apples. Let them stand for 10 minutes or until firm.

Ironworkers Local 378 Affiliate CLC Endorsement Recommendations

NOTE: You may not be able to vote for all recommendations because it depends on the district you live in.

State Ballot Measures

- Proposition 30YES
- Proposition 31NO
- Proposition 32NO
- Proposition 33NO
- Proposition 34YES
- Proposition 35YES
- Proposition 36YES
- Proposition 37YES
- Proposition 38NO
- Proposition 39Refer to executive council
- Proposition 40YES



U.S. Senate

Diane Feinstein

California State Assembly by District

- | | | |
|-------------------------------|----------------------------|----------------------------|
| 1 No Endorsement | 28 Paul Fong (D) | 55 No endorsement |
| 2 Wesley Chesbro (D) | 29 Mark Stone (D) | 56 V. Manuel Perez (D) |
| 3 Charles Rouse (D) | 30 Luis Alejo (D) | 57 Ian Calderon (D) |
| 4 Mariko Yamada (D) | 31 Henry T. Perea (D) | 58 Cristina Garcia (D) |
| 5 No Endorsement | 32 Rudy Salas (D) | 59 Reggie Jones Sawyer (D) |
| 6 No Endorsement | 33 John Coffey (D) | 60 Jose Luis Perez (D) |
| 7 Roger Dickinson (D) | 34 Mari Goodman (D) | 61 Jose Medina (D) |
| 8 Ken Cooley (D) | 35 No Endorsement | 62 Steven Bradford (D) |
| 9 Richard Pan (D) | 36 Steve Fox (D) | 63 Anthony Rendon (D) |
| 10 Michael Allen (D) | 37 Das Williams (D) | 64 Isadore Hall (D) |
| 11 Jim Frazier (D) | 38 Edward Headington (D) | 65 Sharon Quirk-Silva (D) |
| 12 No Endorsement | 39 Richard Alarcon (D) | 66 Al Muratsuchi (D) |
| 13 No Endorsement | 40 Russ Warner (D) | 67 No Endorsement |
| 14 Susan Bonilla (D) | 41 Chris Holden (D) | 68 No Endorsement |
| 15 Nancy Skinner (D) | 42 Mark Anthony Orozco (D) | 69 No Endorsement |
| 16 Joan Buchanan (D) | 43 Mike Gatto (D) | 70 Bonnie Lowenthal (D) |
| 17 Tom Ammiano (D) | 44 Jeff Gorell (R) | 71 Patrick Hurley (D) |
| 18 Rob Bonta/Abel Guillen (D) | 45 Bob Blumenfield (D) | 72 No Endorsement |
| 19 Phil Tang (D) | 46 Adrin Nazarian (D) | 73 No Endorsement |
| 20 Bill Quirk (D) | 47 Joe Baca Jr. (D) | 74 No Endorsement |
| 21 Adam Gray (D) | 48 Roger Hernandez (D) | 75 Matthew Herold (D) |
| 22 Kevin Mullin (D) | 49 Ed Chau (D) | 76 No Endorsement |
| 23 No Endorsement | 50 Betsy Butler (D) | 77 No Endorsement |
| 24 Rich Gordon (D) | 51 Jimmy Gomez (D) | 78 Toni Atkins (D) |
| 25 Bob Wieckowski (D) | 52 Norma Torres (D) | 79 Shirley Weber (D) |
| 26 No Endorsement | 53 John A. Perez (D) | 80 Ben Hueso (D) |
| 27 Nora Campos (D) | 54 Holly Mitchell (D) | |

California State Senate by District

1 No Endorsement	21 Star Moffatt (D)
3 Lois Wolk (D)	23 Melissa Ruth O'Donnell (D)
5 Cathleen Galgiani (D)	25 Carole Liu (D)
7 Mark de Saulnier (D)	27 Fran Pavley (D)
9 Loni Hancock (D)	29 Greg Diamond (D)
6 Mark Leno (D)	31 Richard Roth (D)
13 Jerry Hill (D)	33 Ricardo Lara (D)
15 Jim Beall (D)	35 No Recommendation
17 Bill Monning (D)	37 No Endorsement
19 Hannah-Beth Jackson (D)	39 Marty Block (D)

U.S. House of Representatives by District

1 Jim Reed (D)	28 Adam Schiff (D)
2 Jared Huffman (D)	29 Tony Cardenas (D)
3 John Garamendi (D)	30 No Recommendation
4 Jack Uppal (D)	31 No Endorsement
5 Mike Thompson (D)	32 Grace Napolitano (D)
6 Doris Matsui (D)	33 Henry Waxman (D)
7 Ami Bera (D)	34 Xavier Becerra (D)
8 Paul Cook (R)	35 Joe Baca (D)
9 Jerry McNerney (D)	36 Dr. Raul Ruiz (D)
10 Jose Hernandez (D)	37 Karen Bass (D)
11 George Miller	38 Linda Sanchez (D)
12 Nancy Pelosi (D)	39 Jay Chen (D)
13 Barbara Lee (D)	40 Lucille Roybal-Allard (D)
14 Jackie Speier (D)	41 Mark Takano (D)
15 Pete Stark (D)	42 No Endorsement
16 Jim Costa (D)	43 Maxine Waters (D)
17 Mike Honda (D)	44 Janice Hahn (D)
18 Anna Eshoo (D)	45 Sukhee Kang (D)
19 Zoe Lofgren (D)	46 Loretta Sanchez (D)
20 Sam Farr (D)	47 Alan Lowenthal (D)
21 John Hernandez (D)	48 No Endorsement
22 Otto Lee (D)	49 Jerry Tetelman (D)
23 Terry Phillips (NPP)	50 No Endorsement
24 Lois Capps (D)	51 Juan Vargas (D)
25 Lee Rogers (D)	52 Scott Peters (D)
26 Julia Brownley (D)	53 Susan Davis (D)
27 Judy Chu (D)	

Napa-Solano Central Labor Council

City of Dixon, Mayor Jack Batchelor
City of Dixon, City Council Jerry Castanon, Ian Arnold
City of Rio Vista, Mayor Janith Norman
City of Suisun, City Council Lori Wilson, Sam Derting
City of Vacaville, City Council Ron Rowlett
City of Napa, Mayor Peter Mott
City of Napa, City Council Alfredo Pedroza, Scott Sedgley
City of American Canyon, Mayor Leon Garcia
City of American Canyon, City Council Joan Bennett, Kenneth Leary

College Districts

Solano Community College
Board Member, Area 3 Rosemary Thurston
Board Member, Area 5 Monica Brown
Board Member, Area 7 Philip McCaffrey, Sr.

Napa Community College

Board Member, Area 6 Rosaura Segura
Board Member, Area 7 Rafael Rios

North Bay Central Labor Council

California State Assembly, District 1 Wes Chesbro
Sonoma County Supervisor, District 1 Susan Gorin
Santa Rosa City Council Carolyn Banuelos, Erin Carlstrom, Julie Combs, Gary
Wysocky, Shaan Van Deburg
Sebastopol City Council Kathleen Shaffer, Robert Jacobs, John Eder
Petaluma City Council Alicia K. Herries, Jason Davies, Tiffany Renee
Sonoma City Council Laurie Gallian, Madolyn Agrimonti
Local Measures YES on Q

Contra Costa Central Labor Council

City of Antioch, Mayor Wade Harper
City of Antioch, City Council Mary Rocha, Monica Wilson
City of Antioch, City Clerk Argentina Davila-Luevano
City of Brentwood, Mayor Robert Taylor
City of Brentwood, City Council Gene Claire
City of Concord, City Council Ed Brirson, Dan Helix
City of Martinez, City Council Mark Ross, Dylan Radke
City of Oakley, City Council Diane Burgis
City of Orinda, City Council Victoria Robinson Smith
City of Pittsburg, City Council Ben Johnson, Will Casey
City of Pleasant Hill, City Council Ken Carlson, Timothy Flaherty
City of Richmond, City Council Nathaniel Bates, Bea Roberson, Gary Bell
City of San Pablo, City Council Leonard Mc Neil, Cecilia Valdez, Kathy Chao
City of Walnut Creek, City Council Kish Rajan

School Districts

John Swett School District Jerrold (Jerry) Parsons
Mt. Diablo School District Brian Lawrence, Barbara Oaks
Pittsburg School District George Miller
West Contra Costa School District Todd Groves, Robert Studdiford

Contra Costa Community College

District 5 De'shawn Woolridge
District 2 Tomi Van de Brooke

Special Districts

BART District 7 Maria Alegria
Contra Costa Water District Bette Boatmun
Oakley Ironhouse Sanitation Michael Burkholder

Ballot Measures

Support

Parcel Tax Measure A Contra Costa Community College District requires a 2/3 vote
Bond Measure B Antioch School Facilities Improvement District No. 1
requires 55 percent vote
Parcel Tax Measure C Martinez Unified School District requires 2/3 vote
Bond Measure D San Ramon Valley Unified School District requires 55
percent vote
Bond Measure E West Contra Costa Unified School District requires 55
percent vote
Parcel Tax Measure G West Contra Costa Unified School District requires 2/3 vote
Bond Measure H Knightsen Elementary School District requires 55 percent
vote
Utility Users Tax Measure M City of Pinole. Pinole Local Funding Protection Measure
requires majority vote
Parcel Tax Measure Q Contra Costa County Fire Protection District

Oppose

Business License Fee Measure N City of Richmond requires majority vote. Shall an ordinance
be adopted to impose a business license fee of one (1) cent
per ounce of sugar-sweetened beverage served, provided, or
traded by businesses in the city?

Ironworkers Local 378 will be providing you with a complete endorsement recommendation list from our affiliate central labor councils in the form of a mailer.



PROPOSITION 32 ENDANGERS OUR LIVES AND OUR WORK.

IRONWORKERS SAY:
VOTE NO ON PROPOSITION 32.

In 1890, an Ironworker didn't expect to die from natural causes. The average time an Ironworker spent before being killed on the job was 10 years.

He would be crushed by a beam, struck by a cable, or lose his footing when the wind blew at gusty speeds hundreds of feet in the air. Twenty-seven men died while building the Brooklyn Bridge. Seventy-six were killed on the Quebec Bridge.

If workers tried to speak out against the deadly working conditions, the boss would point down to the street below, to the lines of hungry, desperate men that were waiting to take their place.

We needed a union. The inspiration for the first associations of Ironworkers was to provide enough money for a decent burial, and then to have a little money left over for their families. Our wages amounted to 17 ½ cents an hour.

We fought bloody battles, and we got our union. In 1896, we organized our First International. We won an 8 hour day and higher wages. By 1906, the Ironworkers organized in California. We built the dams, bridges and skylines of our great state.

We became involved in politics to elect the representatives who would create our nation's first laws on health, safety and training. Through them, we achieved one of the best apprenticeship programs in the world, and we are now equipped with the tools, knowledge and working conditions to reduce our risks in a profession that will always be dangerous.

All this is the result of organizing. We have a union. We have influence.

Anti-union companies have constantly tried to destroy the Ironworkers. We have fought them off.

They are back with Proposition 32.

Prop. 32, on the ballot for November, strips away the voice and power of our union. It is an effort to cut our wages, to put us back on the bridge, on top of the skyscraper and deep in the tunnel without any protection. The boss will look down again and tell us we can be replaced. With no rules, law or consequences.

WE STAND AS IRONWORKERS. NO ON PROPOSITION 32.

A MESSAGE FROM THE DISTRICT COUNCIL OF IRONWORKERS, JOE STANDLEY, PRESIDENT



IRONWORKERS.ORG



2012 IPAL

Iron Workers Political Action League PRESIDENT'S CLUB



Douglas Boyum Sr.	Jarrett Gann	Ronald McCurry	Bruce Swanson
Herbert Brabant	James R. Hetzel	Jeff McEuen	James Ray Trujillo
Guy Clark	Keith Hunter	Jose Medina	Richard P. Wagner
Deryl Damboise	Iron Workers Retiree's	Kenneth Miller	Robert Wright
Roger Derossette	Association	Gilbert Peralta	Timothy Wright
Chris Derrico	Fredrick Kaddu	James Pruett	Lynn Yost
Anthony Doria	Steve Kaspar	Emilio Rivera	Richard E. Zampa
Richard Foltz	Jason Lindsey	Larry Rostron	Richard L. Zampa
Jason Gallia	Casey Lux	Bruce Scott	
Jackie Gann	Robert Lux	Gregory Sullivan	

Trust Fund, your source for benefit information

It is important that you contact the Trust Fund for any of the following reasons:

- **Pension (information on retirement):** The local union office can request your pension credit hours for you. However, we are unable to provide any information on retirement. These questions should be asked directly to the Trust Fund because this is what their office is paid to administer.
- **Health and Welfare (information on your medical benefits):** All information on your current coverage, as well as changes to your medical and drug plans, are kept directly at the Trust Fund.
- **Annuity (information on your balance):** You must request this information from the pension and annuity department at the Trust Fund because we cannot request

this information for you. However, we do offer the annuity applications in our office as a courtesy, should you want to withdraw from your account.

- **Vacation (information on vacation payouts):** If you do not receive your vacation check, you must first contact the Trust Fund. Checks are disbursed from that office and unfortunately, the local union does not have information on your payout.

If you feel that your questions are not being answered in a satisfactory manner, you can then contact the Local and we will do our best to assist you.

Remember, always keep copies of all documents you send to the Trust Fund and also request the name of the person who assists you over the phone.

Certificate of Disability

Do you know what a certificate of disability can do for you when you are injured and off of work?

1. **It freezes the hours in your bank and extends your medical benefits for you and your family.** The length of time your medical benefits are extended depends on the amount of time you are unable to work. Your doctor must indicate an estimated date that you can return to work. If you are off longer than anticipated, you may provide your doctor with another form that s/he can fill out, and this will extend your benefits.

2. **It can close any gap in your pension credit hours when you retire.** When you retire and you have a gap, it can cost you money on your monthly pension check. If you are out on disability for any reason, it is important that when you send in a certificate of disability to the Trust

Fund, you request that a copy of the certificate be sent to the pension department, as well. This certificate will close the gap and ensure that you will not lose any monthly benefit to which you are entitled.

When to file

You can file a certificate of disability for any injury, whether it is work related or personal. It is best to file the certificate at the time of your disability because when years pass, we forget who the doctor was, or the doctor retires and we are unable to locate them.

This may not sound important to you when you are young and many years from retirement, however, it could cost you money when you do choose to retire.



Tribute Announcements

Lee Akers	541738	10.27.1924-05.29.2012
Tim Kolman	1283307	06.14.1967-06.10.2012
Jeffrey Ramage	1441100	06.10.1956-07.23.2012
Walter Berry	679676	01.31.1925-08.09.2012
Neil Clayton Sr.	1415959	10.20.1936-08.17.2012

When you are sorrowful look again in your heart, and you shall see that in truth you are weeping for that which has been your delight. -Kahlil Gibran

About pension credits

To receive one full pension credit, a participant must work 1,400 hours within a plan year.

The plan year runs from June 1 to May 31 of each year.

If you became employed after 1998, it takes five years to be vested in the pension plan. Prior to 1998, you have to have 10 years of pension credits to be vested.

A participant must work at least 350 hours in covered employment to receive 1/12th of a future service credit for each 117 hours worked.

This means that if the participant works more than 1,400 hours in a plan year, s/he may receive more than one future service credit in a plan year.

For example, a member who has worked a total of 1,564 hours in a year would receive one pension credit and 1/12th of a pension credit in the next plan year.

If a participant is not vested in the pension and incurs a break in service, s/he can lose his or her pension.

For example, if a participant has four years of pension credits and decides to do something else for a while, or is off due to an injury, no hours are reported for five years. This is considered a permanent break in service and s/he would lose the four years of pension credits.

If you are injured, it is very important that you get a certificate of disability from the Trust Fund or from the union hall and have your physician fill it out.

When you submit the certificate of disability to the Trust Fund, request that the Trust Fund also send a copy to the pension department.

This certificate of disability could close a break in service for you.

To work in a refinery, you must have the following:

OSCA card:

Chevron Division Specific Training (DST) and Richmond Refinery Contractor Safety Indoctrination (RRC SI) are being offered. The classes are on a walk-in basis and the computer-based courses take about two hours. The cost is \$32. You may arrange evening/weekend classes by calling Suzanne Jeffcoats at (925) 570-1727.

RSO:

You may obtain this card after completing the four-hour, instructor-led course. This card is valid for two years and accepted at all California and Washington state refineries. Online, fax or walk-in registration is available. The cost for an RSO card is \$40.

For more information on the OSCA and RSO:

Call: (925) 335-5000

Location: 1805 Arnold Drive, Martinez, CA 94553

Note: Local 378 is now reimbursing our membership for the OSCA and RSO cards. In order to receive your reimbursement, please bring your card and receipt to the union hall so we may make copies of each. Your reimbursement check will be ready in approximately one to two weeks.



e-mail



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We would like to hear from you!

Please email us your suggestions, comments and general inquiries.



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