



# LOCAL LINE Newsletter

Oakland, CA | Volume 26, No.4 | October 2014

IRON WORKERS UNION LOCAL 378

## Business Manager's Report

Hello Brothers and Sisters. Since the ratification of the recent contract I've had to address many concerns from many dissatisfied members. One of which is "how could this contract have ever passed when everyone I know voted No"? My answer is "you must not have talked to that many people because more than half of the eligible membership didn't even bother to mail back their self-addressed stamped envelope with their ballot."

When we went into negotiations I said to all the delegates from all the California locals that we need to change the way we negotiate in order for the members of all the metropolitan areas of all the California locals to get what our market will allow and still be competitive. Change doesn't come easy, especially when you've been doing something the same way for so many years.

If you want a change you have to participate. I hear members say "my vote doesn't even matter, this contract will pass whether I vote or not." This is NOT true. Every vote counts whether it is our union contract or any other election. We took extra measures on this ballot count because of the fact so many people think that there is something underhanded going on with the ballot count. The District Council hires an election company to count the ballots. The observers of each local only check to see who is eligible from the ballots received. The observers do NOT get to see how you voted. The District Council also hired a video company to video the whole election process from the time the election company picked up the ballots from the Post Office until the last ballot was counted.

As history will show this was the largest number of ballots returned and counted, which is 4,156 out of 11,569 that

were mailed out. That leaves 7,413 of our dues paying members that didn't vote or were not eligible & you want to tell me that your vote doesn't count. When only 388 votes separated the YES & NO vote. That's only 36% of the membership that is participating in the democratic process. Again this was the largest turnout ever which in my opinion is PATHETIC. You say you want to change things, you say

things should be different. I say get the other 64% of the membership to participate and you will change everything.

There was a special meeting held on August 17th at the San Francisco hall. This meeting was put together by the business manager of 377 to bring the International President Walter Wise here to address the outspoken members not in favor of

this contract and try to avert any unsanctioned job actions or strikes. It has been said by some that I was at this meeting and didn't say anything. I was at this meeting and not one person in the attendance at that meeting asked me anything. I didn't have anything to do with putting that meeting together and I also said to President Wise that I didn't feel it was necessary for him to come over to Local 378 for another meeting because the members are well informed about the way this contract was negotiated and it went through the democratic process and the contract was ratified.

I'm very easy to get in touch with. My cell number is available to everyone 707-333-2419, office number 707-746-6100. E-mail [jeffm@iwlocal378.org](mailto:jeffm@iwlocal378.org) you have a concern or a question I'll get you the best updated answer I can provide.

The first part of negotiations that started in January of this year and went to the end of March were to address Pension Benefit modifications. We have never had to deal with an underfunded Pension Fund before let alone during contract negotiations. This made a difficult negotiation even more

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# Business Manager's Report

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difficult, with the changes to pension benefits and increase contributions that need to be made, so we are able to save our Defined Benefit Pension Plan and get to the Green Zone in shortest amount of time and become fully funded by the end of the Funding Improvement Plan (2022).

The increase contributions I mentioned are outlined in the contract as far as the reallocation of \$1.81 from Annuity to Pension and the new money contribution of \$0.85 effective July 1, 2014 and through the length of the contract another \$1.85. For a total at the end of contract to be allocated to the Pension Fund, \$4.51, which will bring our contribution to the Pension by the end of this contract to \$14.17 per member per hour

The Benefit changes are as follows effective October 1, 2014, (1) the accrual rate for every pension credit changes from \$90 to \$70, (2) the hours to earn a pension credit changes from 1400 to 1500, (3) the amount of the contribution made for apprentices will earn them the percentage of the current accrual rate, (4) for members joining after October 1, 2014 will not accrue a 13th check benefit, (5) age minimum for retiring on a Service Pension

(Golden 85) is 55 years of age. As you can see these are not easy changes to accept let alone being a trustee and invoking them. I do believe that these actions are necessary to bring this fund to a fully funded status.

I said this a few years ago when I became a Trustee that we should be doing more than just the minimum to reach the threshold of the Green Zone (81.4%) by the end of the Funding Improvement Plan (FIP). We should get aggressive and get our funding percentage into the 90 percentile and keep us from falling back into a Yellow Zone status and another (FIP). Sometimes hard choices have to be made in order to maintain what we have fought for over these many years and in order for us to provide the necessary benefits for our families, like a Pension Plan, Medical, Dental, Vision Plans. I'll continue fighting for you and our Union but I'm going to need the whole membership to come out and stand for what you believe in as well. That's how you make a difference, that's how you invoke change.

Always fighting for you & your union,

*—Jeff McEuen*

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## President's Report

REWARD OUR FRIENDS, PUNISH OUR ENEMIES – VOTE  
—Samuel Gomper

Once again we will be counting on every member to get out and vote on November 4, 2014. If you are not yet registered to vote, contact the Hall and we will assist you.

When the polls open on Election Day, every citizen over the age of 18 will be able to cast a vote. Voting is a right we take for granted, one that defines our nation as a democracy. However, letting everyone vote did not appear overnight with the ratification of our constitution. Two hundred years ago, you had to be white, male and wealthy to participate in this right. Today in the twenty first century, every American has the right to vote. What is puzzling is why so many Americans fail to vote? On an average, only 38% of Americans choose to vote. My question is WHY? Remember: No Vote, No Bitch.

Shortly, our contractors will be calling the Hall to hire qualified JIW's and Apprentices to help the upcoming shutdowns at several refineries. This maintenance work puts a large number of our members to work and usually it is overtime.

Here are the required cards and training you will need to work inside the refineries. Remember each refinery has its' own requirements but if you have all of the credentials listed below, you will be qualified to work at any refinery.

- RSO Card
- OSCA Card
- TWIC Card
- Impact Drug Screen
- DISA Drug Screen
- Qualified Rigging Card

All training is at no cost to you as a member of our Local. The Local has obtained a grant from the IMPACT Program that covers your costs. If you need more information, please contact the Union Hall, Business Manager or Business Agents NOW.

Do not wait until the projects start.

Good Luck, Work Safe

*Bobby Lux*

President/Business Agent

# Business Agent's Report

The summer of 2014 was really busy for 378. I stripped non-union rod busters as fast as I could and put them to work. We still need more certified welders. If you have been debating on whether or not to get your certifications, now is the time to get it done.

Phone bank season is upon us. We are running phone banks from the hall every Tuesday and Thursday evening, from 5:00pm until 8:00pm. We have a computerized dialing system; it is very easy to use and very fast. Come down and check it out.

Make sure you and everybody in your household is registered to vote. We are going to be calling you if our records say you are not registered.

Call the Hall and update your records. I know I am beginning to sound like a broken record but it happens every week. I try to call a member and the number we have on file is bad. There are many missed opportunities at jobs because you can't take 60 seconds out of your day to give us a good contact number.

Recently, there was a big earthquake in Napa, CA. When something like this occurs, it reminds us of what is really important to us. Not possessions, but family and friends. Let's all watch out for ourselves, and our brothers and sisters while we are at work. Help make sure everybody gets to go home at the end of the day and see their families.

Best regards,

*Kenneth Miller*

Organizer/Business Agent

## Apprenticeship Coordinator's Report

Brothers and Sisters, here is the 2014-15 Fall Journeyman Retraining schedule. Please call the Apprenticeship at (707) 746-7667 to register for classes as soon as possible .

Fraternally,

*Brian Colombo*

Apprenticeship Coordinator

### JOURNEYMAN RETRAINING SCHEDULE FALL 2014/15

<b>QUALIFIED RIGGER</b>	<b>LOCATION</b>	12/08-12.....BENICIA	<b>FORKLIFT</b>
9/20 & 27.....	BENICIA	12/15-19.....BENICIA	9/09 .....BENICIA
11/01 & 08.....	SF	1/12-16.....BENICIA	10/21 .....BENICIA
<b>RIGGING</b>		<b>LEAD</b>	10/28 .....BENICIA
9/15-19.....	BENICIA	9/08-10.....BENICIA	11/11 .....BENICIA
10/13-17.....	BENICIA	1/12-14.....BENICIA	11/18 .....BENICIA
11/10-14.....	BENICIA	2/02-04.....BENICIA	1/20 .....BENICIA
12/15-19.....	BENICIA	<b>SCAFFOLD USER</b>	<b>FOREMAN TRAINING</b>
1/05-09.....	BENICIA	9/16 .....BENICIA	10/06-08.....BENICIA
1/26-30.....	BENICIA	9/30 .....BENICIA	2/09-11.....BENICIA
<b>CRANES</b>		11/04 .....BENICIA	<b>SUBPART R</b>
9/29-10/03.....	BENICIA	1/06 .....BENICIA	CALL APPRENTICESHIP FOR DATES
12/01-05.....	BENICIA	2/10 .....BENICIA	(707) 746-7667
1/26-1/30.....	BENICIA	<b>SCAFFOLD ERECTOR/ DISMANTLER</b>	<b>FIREWATCH/FLAGGER</b>
<b>OSHA 30/COMET</b>		9/11 .....BENICIA	CALL APPRENTICESHIP FOR DATES
9/29-10/03.....	BENICIA	1/15 .....BENICIA	(707) 746-7667
10/20-24.....	BENICIA	2/05 .....BENICIA	
11/17-21.....	BENICIA		

# Register to **VOTE**

It is imperative that you take the opportunity to register to vote in time for the upcoming General Election, on Tuesday, November 4, 2014. You may register online at [registertovote.ca.gov](http://registertovote.ca.gov) or by completing a voter registration card, which must be postmarked/hand delivered to your county of elections office no later than October 20, 2014 in order to be able to cast your ballot.

When to re-register to vote:

- You moved to a new permanent address
- You have changed your name
- You changed your political party choice

You may pick up a voter registration card at your county of elections office, U.S. Post Office, DMV, your local library, our Union Hall and even the Apprenticeship. Should you have any questions concerning your eligibility to vote, you may contact the Elections Division at (800) 345-8683. Please remember to make your voice heard and your vote count!



## Why registering to vote and political involvement matter

— Irene Nikkah, Political Coordinator

Each member and their families are unique with their own priorities and time constraints, however, I can't stress enough the importance of registering to vote and being knowledgeable about the November 4th 2014 election.

Jobs, job safety and protection of union rights all stem from laws that are sponsored and passed by pro-union legislators and governors. For example, last year, 17 labor supported legislative bills were signed by the governor of California. These bills ranged from wage increases to local economic incentives to labor compliance. Furthermore, many elected officials sit on very powerful committees which help authorize and appropriate money for various public works projects in the State of California, which means jobs for you.

Local 378, along with the Central Labor councils, conduct in-depth interviews of candidates and decide who they are going to endorse. We then put together a list of endorsed candidates and make that list available to Local 378 members, so look for it in this newsletter and on the Local 378 website.

As a union member you have the power to elect labor-friendly politicians into office, which results in these elected officials passing labor-friendly legislation (like improving and protecting prevailing wage enforcement and expanding family leave), which in turn creates jobs.

Be warned there are those who are anti-union and would want nothing more than to break unions, lower wages and eliminate pensions. We know this and that is why we should all be registered to vote and ready to vote for labor-friendly politicians and measures come election time in November. Let's get ahead of the game by registering to vote. Help us, by talking to your fellow Ironworkers about registering to vote for the November 2014 elections. Stop by the phone banks, which are held every Tuesday and Thursday at the Local 378 Union Hall from 5:00 p.m. - 8:00 p.m. Dinner is provided and you can also gain apprenticeship community service hours. We will also be having precinct walks on Saturdays. We have voter registration forms at the hall available for you to fill out. For more information you can contact me, Irene Nikkah, your Political Coordinator for the Iron Workers Local 378 at (707) 746-6100 Ext. 12, by e-mail at [info@iwlocal378.org](mailto:info@iwlocal378.org) or stop by the hall.

Invest in your future, become involved in the political process by registering to vote, participating in phone bank and precinct walks and finally by voting on Election Day.

Register to vote by October 20th 2014.

# RETIREES KORNER

By: Dick Zampa, Sr.

Our next Retirees meeting will be held Wednesday, October 1, 2014, 10 a.m. at the Union Hall. Try to attend; we have 50 plus members at our meetings. It's a great time to meet new members and share stories.

Well, the contract for the Iron Workers in California's District Council passed only by a small margin, but did pass. For those of you who voted yes with us I want to thank you on behalf of all the retirees and, personally, for your continued support. This "Yes" vote will guarantee support of our pension from falling into the Red Zone which would have been disastrous to our pension plan as we presently are accustomed to. Thanks again.

This was not an easy task for our Local Union 378 representatives at the negotiations. They did a great job, even though the majority of Local 378 did not take the lead and voted "No". The new generation of our membership is much younger and unaware as to the particulars of how the Union and Trust fund operates.

Jeff Skidmore of Union Estate Planning will be on hand with a short presentation of the following subjects: Revisit Your Income Plan during Retirement, Will You Outlive Your Money, Spousal IRA Inheritance, Wealth Transfer Strategies, and Annuity Maximization. This will be followed by questions and answers. His presentations are always educational and interesting.

Additionally, we will be drawing for the 9th Annual Alfred Zampa Memorial Crab Feed to be held Saturday, December 13, 2014. The drawing will be 5 sets of two tickets each.

Remember, wives are always welcome.

See you there.

# RETIRED MEMBERS

**Have you applied for Lifetime Membership yet? Would you like to still remain active as a Retiree within your Union?**

Have you contacted the Union Hall to inquire if you are eligible for *Lifetime Membership*? This is a membership which the Union offers by application to those who are 1) 65 years of age and have at least 25 years of continuous membership **OR** 2) permanently disabled and have at least 20 years of continuous membership. This type of membership offers the convenience of no longer having to pay your union dues again! We strongly urge those who are retired/ considering retirement to look into applying for this membership because the misconception among most of our members is that union dues are automatically lowered for retirees, and this is not the case. The staff at the Union Hall can assist you if determining if you qualify.

If you are already retired and no longer on the job, here is your next step to remain active with the Union: Join the **Retiree's Association** for an annual minimal cost of \$24.00! By doing so, you'll be a part of a great organization that keeps you informed about the Union and meets bimonthly here at the Local 378 Hall. You will have an opportunity to mingle with coworkers, speak of old times, and enjoy coffee and donuts with your established lifelong friends. Rivet drawings and occasional events are also held. The meetings held for the Retiree's Association, while meant to be an opportunity for our retired members to convene, hold the bigger purpose of providing you with information relatively beneficial, covering topics such as insurance, living trusts, pension and much more.

To become active with the **Retirees Association**, please contact the President of the Association, Dick Zampa at (510)787-1531.

## Tribute Announcements

Curtis Applegate, Member No. 376203 .....	02/05/24 – 06/03/14
Robert Brewer, Member No. 1037750 .....	09/25/36 – 05/22/14
Charles J. Hance, Member No. 728094 .....	08/22/34 – 08/22/14
Paul MacFarlane, Member No. 1131714 .....	07/24/55 – 07/16/14
Morris McCoy, Member No. 1162442 .....	02/01/31 – 07/11/14
Victor Self, Member No. 619944 .....	07/09/35 – 08/21/14

*"Grief does not change you...it reveals you"* —John Greene

# Members...please take note of the following:

## Biometric Screening

Many of you are familiar with the Biometric Screening, which was implemented in 2013 to all Active and non-Medicare participants, and spouses if applicable, in hopes that any possible health risks can be detected in early stages, and action can be taken to improve your long term health. We'd like to inform you that this screening will be conducted **annually**, with the intention that by measuring your health markers on a year-to-year basis, you and your doctor may address any factors impacting your health.

Those that complete the Biometric Screening and enroll in the **Reinforcing Smart Choices Program**, with the Trust Fund, will be able to participate in the *Premier Plan* of health benefits with the lowest co-payments. Failure to complete the screening will cause you to be placed in the *Basic Plan* with higher co-pays for doctor's visits and prescriptions.

If you are a new member, you will be automatically placed in the *Basic Plan*, and it is only until you comply with your first Biometric Screening and enroll in the **Reinforcing Smart Choices Program** that you will be upgraded to the *Premier Plan*. The Trust Fund office will provide you with all the necessary information and paperwork to get your screening taken care of.

Once compliance is met, and the Trust Fund receives confirmation of a completed test and enrollment in the program, you will be upgraded to the *Premier Plan*, which could take up to 90 days from the time you took your screening. Please note that every effort will be made to move you to the *Premier Plan* as quickly as possible. If you are renewing your Biometric Screening, there should not be a disruption in your benefits within the *Premier Plan*. If you have any questions regarding your Biometric Screening, please call the Trust Fund at (800)527-4613.

## Save the Date - Annual Christmas Party

The Ironworkers Annual Children's Christmas celebration will be held on December 13, 2014! Please join us for festivities, food, fun games and photos with Santa Claus. Bring your family and enjoy the last holiday of the year in good spirits and company. More details to follow.

## Vacation Checks

This is a friendly reminder that your vacation checks will be mailed to you by the Trust Fund at the beginning of November. These checks will cover the pay period of June, July, and August 2014. Be on the look-out for your statement of hours, which will be mailed out prior to all vacation checks. If you do not receive your statement and/or vacation check in a timely manner, please contact the Trust Fund directly at (800) 527-4613. There is a possibility that a delay in receiving your vacation check can be due to an outdated address on file at the Trust Fund.

## Warning of Suspension

It has been a few months since Local 378 began mailing *Warning of Suspension* notifications, as a courtesy, to members who are close to having their membership suspended. We wish to remind you that the Local is not required to send these notifications. It is your responsibility as a member to ensure that your dues are kept current in order for you to maintain your membership. After six months of non-payment of dues, your membership will become suspended, thus resulting in the following:

- Ineligibility of employment
- Interruption of continuous membership
- Discontinuation of health coverage
- No disbursement of death benefit to beneficiaries

There is no excuse as to why a member should stay in arrears and pay month to month on union dues, when membership can be brought current and be paid month to month. If a member is continuously in arrears, then only one notification will be mailed out by the Local.



## 2014 IPAL President's Club

# Iron Workers Political Action League

Douglas Boyum Sr.  
Henry Brown  
Richard Burkett  
Brian Colombo  
Deryl Damboise  
Patrick "PD" Davidson  
Aaron De Bene  
Christopher Derrico  
Anthony Doria  
Jorge Esparza  
Richard Foltz  
Thelbert Frisby  
Jason Gallia  
Steven Grogan  
James Hetzel  
Iron Workers Retiree's  
Association #378

Keith Hunter  
Leif Iversen  
Harry Johnson  
Fredrick Kaddu  
Robert Kana  
Jason Lindsey  
Robert Lux  
Joe Medina  
Ronald McCurry  
Jeff McEuen  
Jim McEuen  
Kenneth Miller  
Gilbert Peralta  
James K. Pruett  
Timothy Reeder  
Emilio Rivera

Bruce Rollings  
Larry Rostron  
Bruce Scott  
Robert Self  
Brian Shimer  
John Silva  
Ray Trujillo  
Union Iron Workers  
Motorcycle Club 378  
Richard Philip Wagner  
John David Wilson  
Women's Iron Workers  
Local 378 Club  
Robert Wright  
Donald Zampa  
Richard E. Zampa  
Richard L. Zampa

## ATTEND A MEMBERSHIP MEETING!

Did you know that Local 378 holds monthly membership meetings at the Union Hall every second Thursday of every month, starting at 7:00 p.m.?

We urge you to attend the meetings and participate in your Local Union. As Officers, we are proud of all that we have accomplished for the Local and want to invite you to have the same pride in your Union. Find out about current and future work that may be coming up, get to know your President, Business Manager and Business Agents, and offer your input on all matters discussed at these meetings, as open discussion is promoted. These meetings offer the opportunity to convene with your fellow Ironworkers in a relaxed atmosphere and are an excellent time to establish a sense of camaraderie with one another.

Your Local Union is only as strong as you make it by being an active participant. After all, these meetings are held for you-our members!

Let's make our Local the strongest one in the International Association. **Please join us at the next membership meeting on October 9, 2014.** Remember, doors open at 6:00 p.m. and you must present a current dues receipt!

# RECOMMENDED ENDORSEMENT LIST FOR GENERAL ELECTION, NOVEMBER 4, 2014

## Alameda County Building & Construction Trades Council

United States Representatives  
District 13: ..... Barbara Lee  
District 15: ..... Eric Swalwell  
District 17: ..... Mike Honda

State Constitutional Office  
Governor: ..... Jerry Brown  
Lieutenant Governor: ..... TBD  
Secretary of State: ..... Alex Padilla  
Controller: ..... Betty Yee  
Treasurer: ..... John Chiang  
Attorney General: ..... Kamala Harris  
Insurance Commissioner: ..... Dave Jones  
State Superintendent of Public Instruction: ..... Tom Torlakson  
State Board of Equalization  
District 2: ..... Fiona Ma

State Legislative Office  
State Senator District 10:  
..... Bob Wieckowski

Member of the State Assembly  
District 15: ..... TBD  
District 16: ..... Tim Sbranti  
District 18: ..... Ron Banta  
District 20: ..... Bill Quirk  
District 25: ..... Kansen Chu

County of Alameda  
County Superintendent of Schools:  
..... Karen Monroe

Chabot – Las Positas Community College District  
Trustee Area 2: ..... Isabel Dvorsky  
Trustee Area 4: ..... Dobbie Gelles  
Trustee Area 6: ..... Hal Gin

Ohlone Community College District  
Trustee, Area 1: ..... Vivian Larson  
Trustee, Area 1: ..... Rich Waters  
Trustee, Area 2: ..... Jan Giovanni-Hill  
Trustee, Area 2: ..... Garret Yee

Peralta Community College District  
Trustee Area 3: ..... Linda Handy  
Trustee Area 5: ..... Bill Riley  
Trustee Area 7: ..... Julina Bonilla

City of Alameda  
Mayor: ..... Marie Gilmore  
Council Member: ..... Jim Oddie  
Council Member: ..... Stewart Chen

City of Albany  
Council Members 1: ..... TBD  
Council Members 2: ..... TBD

City of Berkeley  
Council District 1: ..... Linda Maio  
Council District 4: ..... Jesse Arreguin  
Council District 7: ..... Kris Worthington  
Council District 8: ..... TBD

City of Dublin  
Council Members 1: ..... TBD  
Council Members 2: ..... TBD

City of Emeryville  
Council Members 1: ..... TBD  
Council Members 2: ..... TBD

City of Fremont  
Council Members 1: ..... TBD  
Council Members 2: ..... TBD

City of Livermore  
Mayor: ..... TBD  
Council Members 1: ..... TBD  
Council Members 2: ..... TBD

City of Newark  
Mayor: ..... Alan Nagy  
Council Members 1: ..... Mike Bucci  
Council Members 2: ..... TBD

City of Oakland  
Mayor  
Council District 2: ..... Abel Quillen  
Council District 4:  
..... Anne Campbell Washington  
Council District 6: ..... TBD  
City Auditor:

City of San Leandro  
Mayor: ..... Pauline Cutter  
Council District 1: ..... Deborah Cox  
Council District 3: ..... TBD  
Council District 5: ..... Corina Lopez

Union City  
Council Members 1: ..... Emily Duncan  
Council Members 2  
Council Members 3

Alameda Unified School District  
Governing Board Member 1:  
..... Solana Henneberry  
Governing Board Member 2: ..... TBD

Berkeley Unified School District  
Member of the Board of Education 1:  
..... Karen Hemphill  
Member of the Board of Education 2:  
..... Josh Daniels  
Member of the Board of Education 3:  
..... Julie Sinai

Dublin Unified School District  
Governing Board Member 1:  
..... Sean Kinney  
Governing Board Member 2: ..... TBD

Fremont Unified School District  
Governing Board Member 1: ..... TBD  
Governing Board Member 2: ..... TBD

Hayward Unified School District  
Governing Board Member 1:  
..... Lisa Brunner  
Governing Board Member 2: ..... TBD

Livermore Valley Joint Unified School District  
Governing Board Member 1: ..... TBD  
Governing Board Member 2: ..... TBD  
Governing Board Member 3: ..... TBD

New Haven Unified School District  
Gov. Board Member 1: ..... Gwen Estes  
Governing Board Member 2: ..... TBD

Newark Unified School District  
Governing Board Member 1: ..... TBD  
Governing Board Member 2: ..... TBD

Oakland Unified School District  
School Director Districts 2:  
School Director Districts 4:  
..... Nina Senn  
School Director Districts 6:  
..... Shanti Gonzalez

San Leandro Unified School District  
Gov. Board Member Area 2:  
..... Lance James  
Gov. Board Member Area 4: ..... TBD  
Gov. Board Member Area 6: ..... TBD

Alameda – Contra Costa Transit District  
District Directors – Wards 3:  
..... Elsa Ortiz  
District Directors – Wards 4:  
..... Mark Williams

District Directors – Wards 5:  
..... Jeff Davis  
District Directors – At-Large:  
..... Joel Young

Bay Area Rapid Transit District  
District Directors – Wards 4:  
..... Robert Rayburn  
District Directors – Wards 6:  
..... Tom Blaylock

East Bay Municipal Utility District  
District Directors – Wards 4:  
..... Andy Katz  
District Directors – Wards 7:  
..... Frank Mellon  
District Directors – Wards X:

**Ballot Measures**  
City of Alameda  
Measure I: 179m School Bond: ... Yes

City of Berkeley  
Measure D: Soda Tax: ..... No  
Measure R: Downtown Plan  
Revision: ..... No

City of Hayward  
Measure L: 229m School Bond: . Yes

New Haven USD  
Measure M: 125m School Bond: TBD

City of Oakland  
Measure FF: Minimum Wage  
Increase: ..... Yes  
Measure N: School District Parcel  
Tax: ..... TBD

County of Alameda  
Measure BB: 7.7b Transp.  
Sales Tax: ..... Yes

Union City  
Measure KK: General Plan  
Amendment: ..... TBD

## Contra Costa Central Labor Council

### City Council/Mayor

City of Antioch  
City Council Member ..Lamar Thorpe  
City Council Member Tony Tiscareno  
School Board..... Gary Hack  
School Board..... Joy Motts

City of Concord  
City Council Member .... Adam Foster  
City Council Member ..... Ron Leone  
City Council Member .... Tim Grayson

City of El Cerrito  
City Council Member .Gabriel Quinto  
City Council Member .. Janet Abelson

City of Hercules  
City Council Member . Myrna DeVera

City of Martinez  
Mayor ..... Rob Schroder  
City Council Member  
.....Debbie McKillop  
City Council Member  
.....Michael Menesini  
School Board..... Deidra Siguenza

City of Pinole  
City Council Member ....Debbie Long

City of Pittsburg  
City Council Member ...Marilyn Craft  
City Council Member .Pete Longmire  
City Council Member ..... Sal Evola  
School Board.... De'Shawn Woolridge  
School Board.....Duane Smith

City of Orinda  
School Board..... Carol Brown

City of Pleasant Hill  
City Council Member .Michael Harris  
City Council Member ..... Sue Noack

City of Richmond  
Mayor ..... Open Endorsement  
City Council Member Charles Ramsey  
City Council Member . Donna Powers  
City Council Member .....Jim Rogers  
City Council Member  
.....Jael Myrick (2-year seat)

## Contra Costa Central Labor Council continued

Community College Board  
Ward 1 ..... John Marquez  
Ward 3 ..... Tim Farley

County Board of Education  
Raymond Anderson

Mt. Diablo School Board  
Cheryl Hansen  
Linda Mayo  
Michael Langley

San Ramon Valley Schools  
Jerome Pandell

West Contra Costa Schools  
Peter Chau  
Madeline Kronenberg

**Special District Candidates**  
AC Transit at-Large  
Joel Young

Ambrose Parks District  
Mae Cendana Torlakson

Central County Sanitation  
Mike McGill

Contra Costa Water District  
Lisa Borba

East Bay MUD  
Ward 3 ..... Marguerite Young  
Ward 4 ..... Andy Katz

East Bay Regional Parks  
Ward 7 ..... Mark Foley

Orinda-Moraga Fire District  
Katy Famulener

West County Waste Water  
Antonio Medrano  
Audrey Comeaux  
Leonard McNeil

## Contra Costa County Building & Construction Trades Council

**Governor** ..... Jerry Brown  
**Secretary of State** ..... Alex Padilla  
**State Superintendent of Public Ins**  
Tom Torlakson

**5th Congressional District**

Mike Thompson

**9th Congressional District**

Jerry Mc Nerney

**11th Congressional District**

Mark De Saulnier

**15th Congressional District**

Eric Swalwell

**11th Assembly District**

Jim Frazier

**15th Assembly District**

Elizabeth Echols

**16th Assembly District**

Tim Sbranti

**Antioch City Council**

Tony Tiscareno

Lamar Thorpe

**Concord City Council**

Tim Grayson

Ron Leone

**El Cerrito City Council**

Janet Abelson

Gabriel Quinto

**Hercules City Council**

Myrna De Vera

**Martinez City Council (Mayor)**

Rob Schroeder

**Martinez City Council**

Michael Menesini

Lara Delaney

**Pinole City Council**

Debbie Long

**Pittsburg City Council**

Sal Evola

Pete Longmier

Marilyn Ann Craft

**Pleasant Hill City Council**

Sue Noack

**Richmond City Council (Mayor)**

Nat Bates

**Richmond City Council**

Charles Ramsey

Jael Myrick

Donna Powers

Jim Rogers

**Antioch Unified School Board.**

Joy Motts

Gary Hack

**Contra Costa Comm. College Board**

Tim Farley

John Marquez

**John Swett Unified School District**

Brian Colombo

**Martinez Unified School District**

Diedre Siguenza

**W. Contra Costa Unified School Board**

Madeline Kronenberg

Peter Chau

**W. Contra Costa Wastewater Board**

Leonard McNeil

**Contra Costa Water District**

Lisa Borba

**East Bay Regional Park District**

Diane Burgis

**Ambrose Park Board**

Mae Cendana Torlakson

Steve Hoagland

**Pittsburg Unified School District**

**Bond** ..... YES

**John Swett Unified School District**

**Bond** ..... YES

## Napa-Solano Building and Construction Trades Council

**Governor:**

Jerry Brown

**Lieutenant Governor:**

Gavin Newsom

**Secretary of State:**

Alex Padilla

**Controller:**

Betty Yee

**Treasurer:**

John Chiang

**Attorney General:**

Kamala Harris

**Insurance Commissioner**

Dave Jones

**State Superintendent of Public**

**Instruction:**

Tom Torlakson

**3rd Congressional District:**

John Garamendi

**5th Congressional District:**

Mike Thompson

**4th Assembly District**

Bill Dodd

**11th Assembly District**

Jim Frazier

**14th Assembly District**

Susan Bonilla

**Solano County Supervisor**

Jim Spring

City of Benicia

**Benicia City Council**

Alan Schwartzman

Mark Hughes

**School Board Member**

Rosie Switzer

Diane Ferrucci

Steve Messina

City of Dixon

**Dixon City Council**

Thom Bogue

Dane Besneatte

City of Fairfield

**Mayor**

Harry Price

**Fairfield City Council**

John Mraz

Scott Tonnesen

**School Board Member (Area 7)**

David Isom

**School Board Member (Area 4)**

No Recommendation

City of Napa

**Napa City Council**

Jose Hurtado

Peter Mott

**District Attorney**

Gary Lieberstein

**Napa Valley College Board**

**of Trustees**

Bruce Ketron

**Napa Valley College Bond Vote. YES**

Suisun City

**Suisun City Council**

Jan Davenport

Amit Pal

City of Vacaville

**Mayor**

Ron Rowlett

**Vacaville City Council**

Mitch Mashburn

Vacaville City Council

Cara Fox

**School Board Member (2-year term)**

Shawn Windham

**School Board Member (4-year term)**

Deloris Roach

Michelle Dally

Jeremy Jeffreys

**Vacaville School Bond Measure.....**

Vote YES

City of Vallejo

**School Board Member**

Tony Ubalde

Burky Worel

**Vallejo School Bond ..... Vote YES**

Solano College Board

No Recommendation

# JOIN US! OPEN ENROLLMENT IS HERE!

October 18, 2014  
378 Union Hall

10am-2pm

Providers and Representatives from our Trust Fund will be available to answer any questions you may have regarding your benefits.

-Vanguard -Envision RX –Kaiser -Anthem/ Blue Cross  
-Delta Dental -VSP -United Concordia -Spectera Vision

American Red Cross will be participating at our event by hosting a Blood Drive. Please help save lives by making a blood donation. To schedule an appointment, contact the Union Hall at (707)746-6100 or log onto [www.redcrossblood.org](http://www.redcrossblood.org) and enter Sponsor Code: Local378

Flu shots will be made available by Kaiser Permanente on a first come, first serve basis.



# Ironworkers...On the Safe Side: Protecting Elevator Shafts and Stairway Openings

Unprotected elevator shafts and stairway openings have contributed to many fall fatalities and serious injuries to our members throughout the United States and Canada. This safety bulletin highlights the common hazards associated with work activities around elevator shafts and stairway openings on steel erection and poured in-place concrete structures. The International Associations' "2014 ZERO Fatality" campaign targets the "deadly dozen hazards" that includes falls, and unprotected elevator shafts and stairway openings is a hazard that must be recognized and avoided.

## Recognizing Responsibility for Stairway and Elevator Shaft Openings.

The following photograph illustrates a common concrete block stairway shaft that was built prior to the steel erection process. The responsibility for protecting both stairway and elevator shaft openings must be identified and addressed by the steel erection contractor during the bidding process in the same manner as perimeter safety cables.

Typically, the steel erection contractor will include the installation of cable guardrail systems on perimeter columns that have been fabricated with holes or other similar devices



to accept the safety cables. The guarding of interior floor opening by planking, plywood, or other methods is also typically addressed by the steel erection during the bidding process. Unfortunately, potential fall hazards at stairway and elevator shaft openings continue to exist, and the responsibility to provide common guarding or barricades has often been overlooked.

## Common Considerations for Anchorage Points and Barricade Systems

Unlike perimeter structural steel columns that have been fabricated with holes or lugs during the fabrication pro-

cess, stairway and elevator shafts constructed with concrete blocks or poured in place concrete require consideration to prevent fall hazards. Ironworkers installing metal decking



or performing other activities such openings must recognize and avoid these hazards. The following are common considerations that must be addressed prior to the framing structural member or installing decking around stairway and elevator shaft openings.

- What anchorage systems and barricade systems will be used?
- Who is contractually responsible for installing and maintaining them?
- When will the opening be protected by common barricade systems to prevent fall hazard?

The above photograph illustrates the ironworker framing around the existing concrete block stairway that resulted in an unprotected opening and fall hazard to all the ironworkers on the erection floor that is illustrated in the photograph to the left. It is important for our steel erection contractors and members throughout the United States and Canada to recognize and avoid fall hazards that are created around stairway and elevator shaft openings. In the United States, the employer is required to perform workplace safety inspections on a "frequent and periodic basis" by a competent person to recognize and abate such unforeseen hazards.

*by Steve Rank*

Executive Director of Safety and Health  
Iron Workers International

# e-mail



**info@ironworkers378.org**

**We would like to hear from you!**

**Please email us your suggestions, comments and general inquiries.**



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